Karen started propagating high desert native plants in 1992. She developed many of the propagation protocols currently in use for native plants, and although she's semi-retired, she still tests new species for adaptability to created environments. Her extensive knowledge and enthusiasm for native plants continues to inspire everyone working to get into the native plant industry. She remains active in training the next generation of nursery managers, and if you're lucky, you can still catch her at WinterCreek nursery.

During her time as owner, Karen made annual trips around the western U.S. to collect seed and cuttings for propagation at her nursery, and that work has not ended. She has been in Bend for over 40 years and is intimately familiar with the many unique habitats and environments throughout central and eastern Oregon and continues to provide seed to WinterCreek. She is an OSU alumna, earning a BS in wildlife biology with an emphasis in ornithology. She is a long-term member of the Oregon Native Plant Society and East Cascades Audubon Society, and is a Central Oregon Master Gardener.